

## Request for Privilege of Call Status in the Living Waters Association, Nebraska Conference UCC

### Candidate's Information

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

### Congregation's Information

Congregation's Name: \_\_\_\_\_  
Congregation's Telephone: \_\_\_\_\_  
Pastor's Name: \_\_\_\_\_  
Pastor's Email: \_\_\_\_\_  
Local Church Discernment Committee Chair's Name: \_\_\_\_\_  
Chairperson's Email: \_\_\_\_\_

The candidate named above has stated their desire to prepare for authorized ministry in the United Church of Christ. They have met faithfully for the work of discernment their pastor and their Local Church Discernment Committee. The Local Church Discernment Committee and the leadership of the local church affirm that this candidate has a discernible call to ministry, has skills in multiple areas of Marks of Faithful and Effective Authorized Ministers, and is ready to enter into the Privilege of Call process.

This congregation hereby requests that the Committee for Church and Ministry accept the candidate into the Privilege of Call process. We affirm that they are a member in good standing of this church and that the statements made in this Request are true and complete to the best of our knowledge.

Along with this request, we submit all of the required documents and files assembled by the Local Church Discernment Committee. All files are attached electronically to this PDF form and submitted by email, or they are enclosed with this printed Request and submitted by mail. We affirm the following are included (please check):

- Letter of recommendation from the Local Church governing body requesting the person be received as a candidate. The letter includes a description of the person's process with the Local Church Discernment Committee, reflection on specific skills and gifts for ministry from the Marks, and identified as areas for development and growth.
- Candidate's file from their work with their Local Church Discernment Committee including their
  - Spiritual Autobiography and Statement of Faith
  - Reflections on the questions:
    - Describe your theological understanding of ordination and the role of the Church in discerning call.
    - Describe in particular your call to the vocation of ministry and the setting to which you currently feel most called.
    - Expanding on the understanding of ordination, why are you interested in ordination and ministry specifically in and on behalf of the United Church of Christ?
  - Documentation of formal education, including theological education
  - Statement of Consent and Release Form (Appendix B)
  - Background Disclosure (Appendix C)
  - Report from the Completed Background Check (generated from Appendix G)

Signature of the Candidate: \_\_\_\_\_ Date \_\_\_\_\_  
Signature of the Discernment Committee Chair: \_\_\_\_\_ Date \_\_\_\_\_  
Signature of the Local Church Pastor: \_\_\_\_\_ Date \_\_\_\_\_

Submit this form and include all related documents in one email to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office, [diane@ucctcm.org](mailto:diane@ucctcm.org).  
If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

## Statement of Consent and Release Form for Persons Seeking Privilege of Call in the Living Waters Association, Nebraska Conference

The United Church of Christ Constitution recognizes that God calls the whole church and every member to participate in and extend the ministry of Jesus Christ. God also calls certain of the church's members to various forms of authorized ministry in and on behalf of the church.

I am seeking Privilege of Call status through the Committee for Church and Ministry (C&M) of the Living Waters Association of the Nebraska Conference. I acknowledge that the integrity of the Privilege of Call process depends upon supportive cooperation and considerate and appropriate sharing of information among the Conference and its staff, the C&M, and the other persons involved in the Privilege of Call process.

We are called to speak the truth in love. Our primary goal is, in all circumstances, to build up the body of Christ. Relationships between the C&M, the candidate, and the other persons involved in the Privilege of Call process require honesty, integrity, and truthfulness for the health of the church. In that spirit:

I attest that the information I have provided and will, in the future, provide to C&M is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, Privilege of Call status.

An open exchange of relevant information builds the foundation for continuing and healthy relationships between authorizing bodies and persons seeking a ministry position. In that spirit:

I authorize the C&M and its members and agents, including the staff of the Conference to make inquiries regarding all statements I have made or will make and information I have provided and will provide. I also authorize all persons, entities, former employers, committees on the ministry and their agents, courts, and law enforcement and other public agencies to respond to inquiries concerning me, and to supply verification of the information provided or to be provided by me. I understand that such persons may comment on and state their opinions regarding my background and character to those relating to the authorization process. To encourage such persons to speak openly and responsibly, I hereby release them from all liability arising from their responses and comments made in good faith and without malice.

The authorization process in the United Church of Christ further rests on the sharing of information in considerate and appropriate ways with those involved in the process. In that spirit:

I authorize the C&M and its members and agents, including the staff of the Conference to circulate, distribute, and otherwise share information gathered in connection with my request. I understand that those gathering information about me concerning my request are encouraged to share such information with me if requested by me to do so.

I affirm that I have not been an in-care student, a Member in Discernment, in a Privilege of Call process, or an authorized minister in any other Association/conference/denomination.

Candidate's Signature: \_\_\_\_\_

Candidate's Name: \_\_\_\_\_ Date \_\_\_\_\_

Provide this completed form to the Local Church Discernment Committee. This form should be kept in the candidate's file assembled by the Local Church Discernment Committee. At the time the Local Church makes the Request for Privilege of Call Status (Appendix A), submit this form and the rest of the candidate's file alongside the request.

## Background Disclosure for Persons Seeking Privilege of Call Status in the Living Waters Association, Nebraska Conference UCC

Candidate's Name: \_\_\_\_\_  
Candidate's Address: \_\_\_\_\_  
Candidate's Home Phone: \_\_\_\_\_  
Candidate's Cell Phone: \_\_\_\_\_  
Candidate's Email: \_\_\_\_\_

For all items below, initial the line of your response. Write additional commentary in as needed.

I affirm that the position, power, and authority associated with a ministry authorized by the United Church of Christ extends and participates in the ministry of Jesus Christ and is intended to be of benefit to all served by this ministry.

\_\_\_\_\_ True

\_\_\_\_\_ False

Commentary:

Include only matters subject to official disciplinary review by a conference or association of the United Church of Christ:

\_\_\_\_\_ I have not been the subject of official disciplinary review that resulted in growth program and/or counseling.

\_\_\_\_\_ I have not been the subject of official disciplinary review that resulted in censure.

\_\_\_\_\_ I have not been the subject of official disciplinary review that resulted in suspension of standing

\_\_\_\_\_ I have not been the subject of official disciplinary review that resulted in termination of standing.

\_\_\_\_\_ Official disciplinary review is not pending regarding me at the present time.

Commentary:

Include only matters subject to official disciplinary review within another denomination:

\_\_\_\_\_ I have not been the subject of official disciplinary proceedings that resulted in disciplinary action.

\_\_\_\_\_ Official disciplinary proceedings are not pending regarding me at the present time.

Commentary:

Appendix C

Include only matters subject to official disciplinary proceedings by a professional organization, credentialing body or guild:

\_\_\_\_\_ I have not been the subject of official disciplinary proceedings that resulted in disciplinary action.

\_\_\_\_\_ Official disciplinary proceedings are not pending regarding me at the present time.

\_\_\_\_\_ No civil law suit alleging that I attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct has ever resulted in a judgment being entered against me, settled out of court, or dismissed because the statute of limitations had expired.

Commentary:

With respect to driving record include matters of reckless driving, driving while intoxicated and/or under the influence of a controlled substance; with respect to criminal charges do not include acts of civil disobedience:

\_\_\_\_\_ I have not had my driving license suspended or revoked within the last five years.

\_\_\_\_\_ I have not been found guilty or pleaded guilty or no contest to criminal charges.

Commentary:

*Initial all responses that are accurate for each question.*

My employment has not been terminated because I attempted or actually engaged in:

\_\_\_\_\_ sexual discrimination, harassment, exploitation, or misconduct

\_\_\_\_\_ physical abuse

\_\_\_\_\_ child abuse

\_\_\_\_\_ financial misconduct

Commentary:

I have not terminated my employment or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted:

\_\_\_\_\_ sexual discrimination, harassment, exploitation, or misconduct

\_\_\_\_\_ physical abuse

\_\_\_\_\_ child abuse

\_\_\_\_\_ financial misconduct

Space for commentary is on the next page

Appendix C

Commentary (regarding termination or avoidance of termination for sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; and/or financial misconduct)

In my judgment, there are no facts or circumstances involving me or my background that would warrant further review before my being entrusted with the responsibilities of ministry on behalf of a calling body of the United Church of Christ.

True

False

Commentary:

Candidate's Signature: \_\_\_\_\_

Candidate's Name: \_\_\_\_\_ Date \_\_\_\_\_

Provide this completed form to the Local Church Discernment Committee. This form should be kept in the candidate's file assembled by the Local Church Discernment Committee. At the time the Local Church makes the Request for Privilege of Call Status (Appendix A), submit this form and the rest of the candidate's file alongside the request.

If you need to add additional commentary on any of the above, please do so below:

## **Discernment Covenant for Privilege of Call in the Living Waters Association, Nebraska Conference UCC**

This Covenant of Discernment and Formation is entered into by the following covenanted partners:

The Living Water's Association COM: Church and Ministry Committee (C&M)

The Congregation: \_\_\_\_\_

The Privilege of Call candidate: \_\_\_\_\_

### **Covenant of the Church**

We, the members of the Church, promise to support and nurture the candidate in their period of discernment and formation as they explore a call to authorized ministry; to openly and honestly share with them and the C&M our assessment of the their fitness for authorized ministry; and to celebrate their discerned strengths and to openly, honestly and sensitively name matters which limit their effectiveness in ministry. We covenant with the candidate and the C&M as a sign of our mutual ministry.

Signature of the Representative of the Church: \_\_\_\_\_ Date: \_\_\_\_\_

### **Covenant of the Committee for Church and Ministry (C&M)**

We, the members of the C&M, covenant with members of the Church and with the candidate to explore a call to authorized ministry in the United of Christ. We will develop an educational and formational plan with the candidate and accompany them as they engage in a path of preparation and formation. We will provide counsel and support and will meet with the candidate at appropriate intervals to discern readiness for the authorized ministry sought. When, in our judgment, we determine the time is right, we will determine whether to authorize the candidate for ministry according to the faith and order of the United Church of Christ. We covenant with the candidate and the Church as a sign of our mutual ministry.

Signature of the Chair of C&M: \_\_\_\_\_ Date: \_\_\_\_\_

### **Covenant of the Candidate for Privilege of Call—Education and Formation**

I, the candidate for Privilege of Call, promise to continue to faithfully discern with my covenantal partners my call to ministry, including exploration regarding which form of authorized ministry, if any, may be the most appropriate response to my call. I will engage in the educational and formational plan and formative practices developed with the C&M that will prepare me for this calling. During this time I will continue to participate with the Church, contributing to its life and witness as possible and appropriate. I will continue to meet with my Local Church Discernment Committee at least once every two months. I will meet with my POC Advisor monthly. I will maintain contact with the C&M and provide materials as requested that reflect my progress. I understand that entering into this Covenant is not an assurance that I will be authorized for ministry in the UCC. I covenant with the C&M and Church as a sign of our mutual ministry.

Signature of the Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

### **Covenant of the Candidate for Privilege of Call—Required Reporting**

To the Committee for Church and Ministry: I will meet with and submit reports and other documents requested by the C&M. To the Church: I will meet with and submit reports and other documents as necessary and agreed upon to my Discernment Committee or other appropriate body of the Church.

Signature of the Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

Submit this form to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office,  
[diane@ucctcm.org](mailto:diane@ucctcm.org).

If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

## The Privilege of Call Advisor's Role and Responsibilities Living Waters Association, Nebraska Conference

The Privilege of Call (POC) Advisor, assigned by the Committee for Church and Ministry (C&M), is a UCC member (lay or ordained) whose familiarity with the polity of and commitment to the ministry of the United Church of Christ position them to offer spiritual and practical accompaniment to the Privilege of Call candidate along their journey.

The POC Advisor meets with the Privilege of Call candidate between the person's annual reviews with the Committee as a checkpoint on the candidate's process, adherence to formation and preparation plans, and as a partner for growth and discernment around the Marks for Faithful and Effective Authorized Ministers.

Responsibilities of the POC Advisor include:

- Prayer for the candidate
- Conversations with the candidate monthly, with an intentional focus on how the candidate is experiencing God in the midst of their formation; the candidate's understanding of call; the joys and challenges of the candidate's spiritual life and practice; and reflection upon the Marks of Faithful and Effective Authorized Ministry. Face to face conversations is recommended but video conferencing is also acceptable.
- Availability for the candidate to explore questions about faith, the church, and Christian ministry.
- Contributing to the POC Annual Review process by filing out POC Advisor's Annual Review Sheet one month prior to their reviews.
- Advising the candidate on the drafting of the Marks Portfolio before submission to the C&M.
- Accompanying the candidate to annual reviews and authorization interview(s) with the C&M and actively engaging in the conversation, as invited.
- Providing written references on behalf of the candidate when requested, as appropriate.

In addition, the Discernment Advisor will have the following structural responsibilities:

- Familiarity with the steps and covenantal partners involved with the POC experience and process.
- Communicating with the C&M if concerns arise regarding the candidate.
- Encouraging the candidate to take an active part in the various settings of the UCC.
- Providing the candidate with recommendations for further development, including reading, formal and informal opportunities for learning or growth, and mentors.
- As invited, providing preparation support and attending the candidate's recognition of authorized ministry, including, as appropriate, the ecclesiastical council and authorization service.

As a covenantal partner in this process, the C&M will, upon receipt of suitable documentation and receipts, reimburse POC Advisors for reasonable expenses incurred in the fulfillment of their role.

Resources for POC Advisors are available on Conference's website. The resources include an overview of the POC process, conversation prompts for various areas of the Marks, discernment tools, and detailed information about helping the candidate create their Marks Portfolio.

Having read the role and responsibilities for POC Advisor's, I commit to serving as the POC Advisor.

Advisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Advisor's Name: \_\_\_\_\_

POC Candidate's Name: \_\_\_\_\_

Submit this form by email to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office, [diane@ucctcm.org](mailto:diane@ucctcm.org).  
If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

## Privilege of Call Advisor’s Annual Review Living Waters Association, Nebraska Conference

The following should be filled out by the POC Advisor and sent directly to the Registrar and Conference office to be added to the Privilege of Call candidate's file each year prior to their annual review.

Candidate's Name: \_\_\_\_\_ Date: \_\_\_\_\_

**POC Advisor’s Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Dates and length or duration of meetings with the candidate since their last annual review with the C&M:

Thinking over the conversations with the POC candidate, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
The candidate demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate shows they are learning from challenges in their ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate has or is gaining clarity about their sense of call to ministry and context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Appendix F

	Always	Frequently	Occasionally	Rarely	Never
The candidate speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate embodies UCC identity and theology.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the steps involved in the POC process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with the Privilege of Call candidate? What growth have you seen?

What are a few of the Marks that you identify the candidate has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks you identify the candidate needs further growth or experience?

What settings or contexts of ministry do you think the candidate is best suited? Are their settings or contexts for which they are not suited or interested in?

## Appendix F

How is the candidate progressing with their Preparation and Formation Plan? Please describe and assess the candidate's progress with the plan as it was created by the C&M.

Regarding the candidate's Preparation and Formation Plan, what additional support do they need to continue with that plan? Are there changes to the plan that need to be made for the candidate's growth?

Please comment on the candidate's spiritual development.

What initiative has the candidate shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with you?

Do you have any concerns that should be raised at the candidate's interview?

Does the POC candidate have physical or emotional health issues that should be tended to or addressed?

Appendix F

Does the candidate trouble or perplex you in any way?

Do you have any additional comments or concerns the C&M should know about?

Do you want to continue as the candidate's POC Advisor? \_\_\_\_\_

POC Advisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submit this form one month in advance of the POC's Annual Review.

Submit this form to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office,  
[diane@ucctcm.org](mailto:diane@ucctcm.org).

If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

## Background Check Release for Persons Seeking Privilege of Call Status in the Nebraska Conference UCC

Full Name (Last, First Middle): \_\_\_\_\_

Other names used (ex. maiden name): \_\_\_\_\_

Social security number: \_\_\_\_\_ Date of birth: \_\_\_\_\_

Present Address (Street, City, State, Zip): \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Gender (as it is on file with the US Social Security Administration): \_\_\_\_\_

The covenants between persons seeking to become candidates for authorized ministry in the Conference require honesty, integrity and truthfulness for the health of the Conference. To that end, I attest that the information set forth in this application is true and complete. I understand that any misrepresentation or omission may be grounds for rejection of consideration for, or termination of, my process for authorized ministry. I acknowledge that it is my duty in a timely fashion to amend the responses and information I have provided if I come to know that the response or information was incorrect when given or, though accurate when given, the response or information is no longer accurate.

Beginning such relationships with an open exchange of relevant information builds the foundation for a continuing and healthy covenant between candidates, committees, staff, and volunteers and the organization they seek to serve. To that end, I authorize the Nebraska Conference and/or its agents to make inquiries regarding my character and qualifications, including all statements I have set forth above. I also authorize all entities, persons, former employers, supervisors, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the statements I have made, and to comment on and state opinions regarding my background, character, and qualifications. To encourage such persons and entities to speak openly and responsibly, I hereby release them from all liability arising from their responses, comments and statements.

I authorize The Nebraska Conference ( THE PRINCIPAL) and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, adult criminal or police records, and motor vehicle records including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for service now and, if applicable, during the tenure of my service with them.

I release the United Church of Christ Insurance Board and THE PRINCIPAL and its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used.

Signature of the Candidate: \_\_\_\_\_ Date \_\_\_\_\_

Name of the Candidate: \_\_\_\_\_

**Please follow these directions for filing this form:**

1. While working with the Local Church Discernment Committee, the candidate should complete and send this form and the information below to the Nebraska Conference, 5609 Douglas Avenue, Des Moines, IA 50310. Include also a check made out to the “Nebraska Conference” in the amount of \$8 to cover the expense of the background check or submit the payment online. Upon receiving both, the Office will ensure the background check is completed. The completed report will be sent to the Local Church Discernment Committee chairperson.

Name of the Local Church: \_\_\_\_\_

Name of the Local Church Discernment Committee Chairperson: \_\_\_\_\_

Email of Local Church Discernment Committee Chairperson: \_\_\_\_\_

Local Church Pastor’s Name (if the candidate is not the Pastor): \_\_\_\_\_

Local Church Pastor’s Email (if the candidate is not the Pastor): \_\_\_\_\_

2. Also provide one copy of this completed form to the Local Church Discernment Committee. This form and the resulting report should be kept in the candidate’s file assembled by the Local Church Discernment Committee. At the time the Local Church files the Request for Privilege of Call Status (Appendix A), submit this form, the results, and the rest of the candidate’s file alongside the request.

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For conference office use only. Criminal Background check performed on: \_\_\_\_\_

Copy of the report sent to the Local Church Discernment Committee Chairperson on: \_\_\_\_\_

## Local Church Discernment Committee Annual Review Sheet Living Waters Association, Nebraska Conference

The following should be filled out by the Local Church Discernment Committee’s chairperson or representative and sent directly to the Conference office to be added to the Privilege of Call candidate's file each year prior to their annual review. This form is due one month prior to the Annual Review.

Candidate's Name: \_\_\_\_\_ Date: \_\_\_\_\_

### Local Church Discernment Committee Chairperson’s Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Dates and length or duration of meetings with the candidate since their last annual review with the C&M:

Thinking over conversations with the candidate, please indicate how frequently the following statements apply.

	Always	Frequently	Occasionally	Rarely	Never
The candidate engages in discernment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates healthy, active spiritual practices.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates having healthy relationships and relational boundaries.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate appears to have healthy time boundaries regarding work/school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the Marks for Faithful and Effective Authorized Ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is able to accurately assess their skills, gifts, and areas of needed growth with regards to the Marks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate takes steps to gain skills and experience in areas of needed growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate theologically reflects on how they are experiencing God in their life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate shows they are learning from challenges in ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Appendix H

	Always	Frequently	Occasionally	Rarely	Never
The candidate has or is gaining clarity about their sense of call to ministry and a particular context.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate speaks openly and seeks consultation on issues related to ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate embodies UCC identity and theology.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate values the UCC core values and lives out the UCC mission and vision as articulated by the denomination.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate demonstrates a knowledge of UCC polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate understands the steps involved in the POC process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The candidate is seeking feedback as they create their Marks Portfolio.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please describe the process or style of discernment the Committee is using with the candidate? In other words, what is a typical meeting like for the Committee?

How is the candidate currently engaged or involved in the local church (beyond the Local Church Discernment Committee)? For example, how and how often are they attending worship, participating in small groups, volunteering with mission activities, or providing pastoral support.

What is one area of focus the Committee has worked on with the candidate? What growth have you seen?

## Appendix H

What are a few of the Marks that the Committee identifies the candidate has skills and gifts in and is integrating into their current ministry, schooling, or work?

What are a few of the Marks the Committee identifies the candidate needs further growth or experience?

What settings or contexts of ministry do you think the candidate is best suited? Are their settings or contexts for which they are not suited or interested in?

How is the candidate progressing with their Preparation and Formation Plan? What additional support do they need to continue with that plan?

Please comment on the candidate's spiritual development.

What initiative has the candidate shown in (a) scheduling, (b) honoring scheduled conversations, (c) openness in sharing, and (d) preparation for conversations with the Committee?



Appendix H

Does the Committee have any concerns that should be raised at the candidate's annual interview?

Does the candidate have physical or emotional health concerns that should be tended to or addressed? Does the candidate trouble or concern the Committee or congregation in any way?

Does the Committee need any help from the C&M or particular resources to continue their work?

Do you have any additional comments or concerns the C&M should know about?

Discernment Committee Chairperson's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This form is due one month in advance of the candidate's Annual Review.

The Local Church Discernment Committee should submit this form and include all related documents in one email to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office, [diane@ucctcm.org](mailto:diane@ucctcm.org).  
If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

## Privilege of Call Candidate's Evaluation of Their Advisor and Relationship Living Waters Association, Nebraska Conference

The following should be filled out by the POC candidate and sent directly to the Conference office to be added to the candidate's file each year prior to their annual review. This form is due one month prior to a candidate's review.

Date: \_\_\_\_\_

Candidate's Name: \_\_\_\_\_

Name of the POC Advisor: \_\_\_\_\_

Dates and length or duration of meetings with the POC Advisor since your last review with the C&M: \_\_\_\_\_

Thinking over the conversations with your POC Advisor, how frequently do the following statements apply?

	Always	Frequently	Occasionally	Rarely	Never
Conversations with my Advisor are helpful in my discernment process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor and I center our conversation around the MARKS.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me theologically reflect on how I am experiencing God in my life and ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me gain clarity about my sense of call.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me learn from challenges in my ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor offers questions and perspectives that assist in my discernment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor helps me understand UCC theology and polity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Advisor understands and helps me understand the steps involved in the POC process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What is one area of focus you have worked on with your POC Advisor? What have you discerned?

Appendix I

How well have you been able to access the support you need for discernment and formation?

Are there ways you have not experienced the support you need for discernment and formation that the C&M could assist you in finding?

Do you have any additional comments or concerns the C&M should know about?

Do you want to continue the same POC Advisor? \_\_\_\_\_

POC Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This form is due one month in advance of the candidate's Annual Review.

The Local Church Discernment Committee should submit this form and include all related documents in one email to the C&M Registrar, [lwaregistrar@gmail.com](mailto:lwaregistrar@gmail.com), and the Conference Office, [diane@ucctcm.org](mailto:diane@ucctcm.org).  
If necessary, send by mail to: Registrar of C&M, 21406 Amber Drive, Gretna, NE 68028.

Optional space for additional comments: